

Final Enterprises N.V. - Management Structure

1. Board of Directors

Top-Level Governance Body

- Oversees corporate strategy and long-term growth.
- Approves annual budgets, financial statements, and major investment decisions.
- Ensures transparency and shareholder accountability.
- Appoints and evaluates performance of the CEO and Executive Team.
- Approves and monitors compliance and risk policies.

Internal Controls:

- Regular board meetings with minutes and voting records.
- Independent audit and risk oversight.
- Compliance and ethics committee.

2. Executive Leadership

CEO - Mehmet Nor Sevgin

Primary Leader and Visionary

- Develops and implements strategic plans approved by the Board.
- Represents the company to shareholders, stakeholders, and the public.
- Oversees overall business performance, growth, and innovation.

Controls:

- KPI monitoring and regular strategy reviews.
- Annual performance evaluations of C-level executives.
- Ethical leadership and corporate culture promotion.

COO - Christoph Jungeilges

Operational Efficiency and Execution

- Manages day-to-day operations and resource planning.
- Implements business strategy in alignment with CEO's vision.
- Oversees HR, procurement, and operational performance.

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Controls:

- Operational audit trails and performance dashboards.
- Regular reporting to CEO and Board.
- Risk management policies in daily processes.

CTO - Joakim Gustav Olof Ling

Technology Strategy and Infrastructure

- Leads all tech-related innovation, product development, and IT infrastructure.
- Ensures systems security, scalability, and uptime.
- Aligns technology investments with business goals.

Controls:

- Cybersecurity and data protection frameworks.
- Code audits, change management, and incident response policies.
- Technology roadmap with regular updates to the Board.

Compliance Officer - Ines Valente Fragoso

Regulatory Integrity and Legal Compliance

- Ensures the company complies with laws, regulations, and internal policies.
- Conducts compliance training and risk assessments.
- Interfaces with regulatory bodies and oversees internal investigations.

Controls:

- Compliance monitoring tools and reporting mechanisms.
- Whistleblower systems and internal audit coordination.
- Enforcement of ethical standards and anti-fraud protocols.

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Organizational Chart

